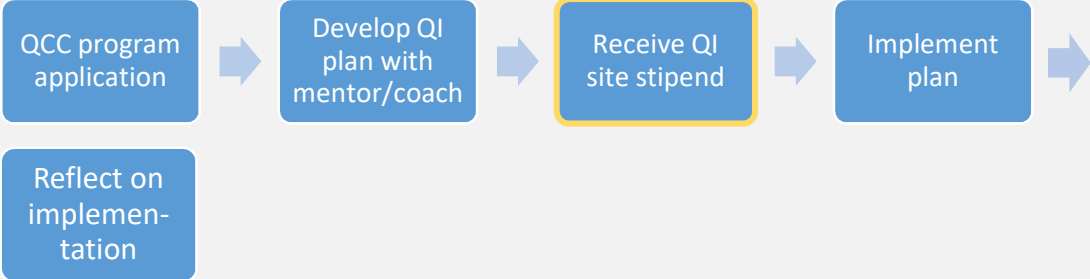
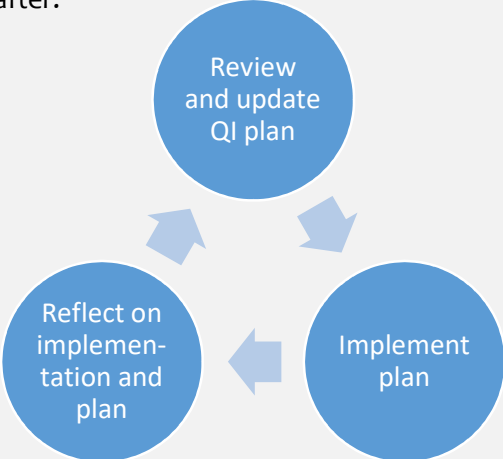
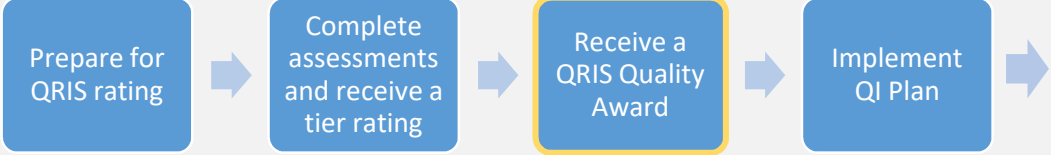
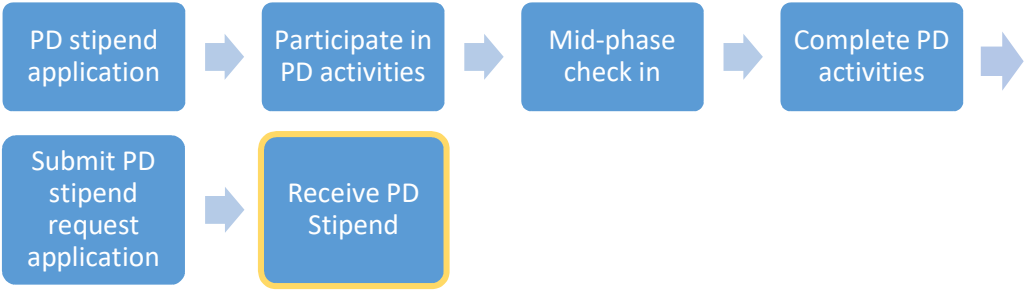


GOAL: Strengthen foundations essential to positive child development and master the key components of quality early care and education: teacher-child interactions, child development, staff qualifications, curriculum, and physical environment.

Participate in both site-level options	Activities	Incentives
Site-level: Quality Improvement (QI)	Create a safe, clean and enriching environment using the ERS self-assessment, QCC resources and developmentally appropriate materials.	Receive a QI stipend of up to \$500 for environment enhancements. <i>Based on need and funding availability, additional incentives may be available.</i>
	<p>Year 1 process:</p>  <pre> graph LR A[QCC program application] --> B[Develop QI plan with mentor/coach] B --> C[Receive QI site stipend] C --> D[Implement plan] D --> E[Reflect on implementation] </pre> <p>Annual process thereafter:</p>  <pre> graph TD A((Implement plan)) --> B((Reflect on implementation and plan)) B --> C((Review and update QI plan)) C --> A </pre>	
Site-level: Quality Rating and Improvement System (QRIS)	Complete training on QRIS elements of quality and prepare the classroom and staff for ratings.	Receive a QRIS Quality Award of up to \$1600 for Family Child Care programs and \$2500 for Centers.
	<p>Process (when ratings are due):</p>  <pre> graph LR A[Prepare for QRIS rating] --> B[Complete assessments and receive a tier rating] B --> C[Receive a QRIS Quality Award] C --> D[Implement QI Plan] </pre>	

	<div style="border: 1px solid black; border-radius: 10px; background-color: #4a86e8; color: white; padding: 5px; display: inline-block;"> Reflect on implementation </div>	
<p>Individual-level: Professional Development (PD)</p> <p>(recommended for all eligible staff)</p>	<p>Strengthen foundations and skills that lead to higher quality interactions with children by participating in professional development (PD) activities. Content may include:</p> <ul style="list-style-type: none"> • Positive teacher-child interactions (CLASS) • Environmental rating scale (ERS) 	<p>Eligible staff receive a PD stipend upon completion of PD activities.</p> <ul style="list-style-type: none"> • See PD Guide for more details.
	<p>Annual process:</p>  <pre> graph LR A[PD stipend application] --> B[Participate in PD activities] B --> C[Mid-phase check in] C --> D[Complete PD activities] E[Submit PD stipend request application] --> F[Receive PD Stipend] </pre>	